

Notice of meeting of

Staffing Matters & Urgency Committee

To: Councillors Waller (Chair), Runciman (Vice-Chair),
Alexander, Fraser and Gillies

Date: Monday, 20 December 2010

Time: 12:00 noon

Venue: The Guildhall

AGENDA

1. Declarations of Interest

At this point, Members are asked to declare any personal or prejudicial interests they may have in the business on this agenda.

2. Exclusion of Press and Public

To consider the exclusion of the press and public from the meeting during consideration of the annexes to Agenda Item 8 (Redundancy), on the grounds that they contain information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under paragraphs 1,2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

3. Minutes (Pages 3 - 4)

To approve and sign the minutes of the meeting of the Staffing Matters & Urgency Committee held on 6 December 2010.

4. Public Participation

At this point in the meeting members of the public who have registered their wish to speak regarding an item on the agenda or an issue within the Committee's remit can do so. The deadline for registering is **5.00 pm on Friday, 17 December 2010**.

5. Acquisition of an Industrial Unit at Birch Park (Pages 5 - 10)

This report asks Members to approve the addition to the Capital Programme in 2010/11 of £525k in relation to the acquisition of premises on behalf of the York Museums Trust, subject to satisfactory terms being agreed.

6. Chief Officer Pay - Information only Report (Pages 11 - 18)

This report provides Staffing Matters and Urgency Committee with the outcome of an analysis of Chief Officer pay.

7. Chief Officer Pay Progression (Pages 19 - 22)

This report proposes changes to Chief Officer pay progression, to link incremental progression to performance. This matter is considered to be urgent due to the need to undertake consultation, amend contracts of employment and design the necessary performance assessment process prior to 1st April 2011.

8. Redundancy (Pages 23 - 24)

This report advises Members of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy. Details of the individual cases will be circulated to Members at the meeting.

9. Any Other Matters which the Chair decides are urgent under the Local Government Act 1972.

Democracy Officer:

Name: Fiona Young

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For more information about any of the following please contact the Democracy Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports

Contact details are set out above.